...with a great team...

VITAC captioners love their work.

After 24 years of freelancing and being self-employed, I decided to change careers and become a broadcast captioner. I started with VITAC almost two years ago and I absolutely love being a captioner. -- Linda Frost

For 20 years I worked as a court reporter in various close-knit courthouses and enjoyed many happy professional relationships with my legal community. I never would have believed that, by working remotely, I'd find such camaraderie and feel such closeness to a group of people -- the captioners and production coordinators at VITAC. VITAC has proven to be the best career choice I've ever made. -- Laura Low

I love working for VITAC for its reputation. VITAC is a well-run machine from the leadership, the coordinators, I.T. staff and the schedulers. I also like the fact that we have a say over what schedules we work. And, of course, it's great being able to work from home. -- Karla Ray



Now is the time...



101 Hillpointe Drive Canonsburg, PA 15317 Phone 724-514-4000 Fax 724-514-4111

...to join the world's captioning leader...

VITAC, the international leader in the captioning industry, has added 26,000 hours of programming to its 2006 realtime captioning lineup. There are more opportunities than ever before. Join VITAC as a realtime captioner and let your skills take you in an exciting new direction in the captioning company built by captioners.

VITAC offers:

A great work environment.

VITAC cultivates outstanding team relationships among employees. Employee captioners are supported by the largest production coordination team in the industry, engineering dedicated solely to remote captioners and a management team committed to making each employee feel at home at VITAC. Conference calls with realtime captioners are conducted on a regular basis to keep them informed about VITAC and captioning industry news.

A wide choice of programming to caption.

VITAC has contracts with interesting and varied programmers, including CNN, The Weather Channel, The Discovery Channel, Fox Sports Networks, and Home Shopping Network, among others. Captioners are ensured variety in their schedules.

Quality of life scheduling.

VITAC scheduling allows captioners to more easily plan their daily lives. In a round-the-clock industry, work schedules are critical to a captioner's life. VITAC's schedules are not based on seniority -- new employees have the same opportunities as long-standing employees. Captioners participate in a schedule selection process guaranteeing blocks of time on a quarterly basis.



Paid equipment and full-time technical support.

The transition to captioning has never been less costly. VITAC pays for all hardware and software, and engineering and systems departments work closely with each new captioner not only to set up this equipment, but to update, maintain and troubleshoot as well.

Paid training period.

All employees travel to VITAC's headquarters for one week of paid technical instruction as the beginning of a salaried training period designed to transition the captioner through different types of programming. Upon completion of the training, the captioner is paid a highly competitive hourly on-air rate.

Guaranteed biweekly payment.

No more billing, waiting or fretting over payment. As a VITAC employee, captioners receive guaranteed direct deposit biweekly payments for all work performed.

A window on the world.

Captioning is not only a career ... it's a window to what's happening the world over. Be a part of the news, entertainment, sports, business, history, music and more without stepping outside your door.

All of this without the commute, the business wardrobe, and the deadlines.

...and great benefits.

VITAC employees enjoy insurance benefits such as medical, dental, vision, life and long-term disability and an employee-directed 401(k) plan.

All hardware, software and audio equipment are provided at no cost. Phone line installation and all monthly phone charges are direct billed to VITAC. VITAC provides 24-hour hardware and software support to captioners.

Apply Now!

VITAC wants the best. Candidates are realtime writers, prepared to caption, with dictionaries that support a full range of programming and accuracy/verbatim levels of no less than 98%. VITAC hires candidates qualified to be on air with entry-level programming within three weeks.

If you...

- Are a skilled realtime reporter with a consistently high translation rate and have the dictionary range to support translation of television material.
- Have trained in some capacity through workshops and boot camps in the area of providing realtime captioning.
- Are currently working as an independent contractor or employee captioner and wish to find consistent highprofile work for major program suppliers.
- Would like to work with a proven industry leader who promotes personal and team growth through training, high-quality standards and excellence in execution.

To Apply...

Send a resume and a first-run, unedited file of a 30-minute broadcast of Headline News and a 30-minute broadcast of Home Shopping Network to:

Kathy DiLorenzo, RDR-CRR-CBC Vice President, National Reporter Relations VITAC, a Merrill Company Kathy-d@vitac.com Phone: 412-720-0432